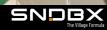




www.sndbx.ke



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CDD-



The SNDBX Where the Village comes alive



Imagine a world where growing businesses have access to timely, innovative and personalized solutions.

Imagine an all-access pass to more than 30 professional service providers who provide relevant, local interventions, solutions and tools for African businesses, within a vibrant, collaborative entrepreneurial community rooting for each other to succeed.

Imagine a one-stop shop where ambitious business people can access mentorship, coaching, consulting and training services within a supportive and empathetic environment.

This is the SNDBX.





The SNDBX

is a first-of-its-kind Business Growth Accelerator that is modeled after the African village

where the principle of pooling resources, knowledge and experience for the holistic growth, empowerment and success of entrepreneurs who come to the SNDBX.

Developed from over 10 years of working with SMEs and entrepreneurs, the Village Formula takes the spirit of collaboration and mutual benefit, applying it to professional service provision. The SNDBX brings together experts who work to ensure that entrepreneurs and their enterprises can sustainably flourish in the demanding environment of different crises and circumstances.





What we do

We provide simple, practical and impactful solutions.

Our primary objective is to cultivate better businesses by building entrepreneur knowledge and capacities to upscale your business.

Training

Knowledge building and up-skilling offered to entrepreneurs and/or their employees.

Workshop

Hands on sessions to develop practical solutions that you can apply immediately.

Consulting

Structured engagement to solve your unique business challenges.

Coaching

One-on-one sessions with a business coach or business expert to strengthen your business' foundations.

Networking

Making meaningful and profitable connections with entrepreneurs within the community.

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The SNDBX Engines

Ships, aeroplanes and other complex vessels need multiple engines to propel forward.

The SNDBX experts are organised into five engines that serve the multifaceted needs of small enterprise businesses.

The collaboration, engagement and interaction between the experts within these engines leads to the creation of innovative products, tools and services that empower SMEs to better serve their customers and efficiently use their resources in order to grow sustainably.

The Engines are the means through which the SNDBX delivers value to entrepreneurs.



SNDBX The Entrepreneur Growth Engine



Capital Engine

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ProbityConsul

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Effective deployment of capital and fiscal resources for operational and business success

Tax

Finance

Investor

& Accounting

Preparedness

Investment

Efficiency Engine

Make the best use of resources to maximise output and minimise cost







Reach Engine

Reach your clients and create an understanding of why your business exists.

Value Engine

Bringing ideas to life and ensuring customer delight



SNDBX The Entrepreneur Growth Engine



Capacity Engine

Building capacity to ensure customer is kept hapy and also to continually grow the business.



	Human Resource
FORWARD SURGE	Leadership
	Team Building
BRAD ELLIOTT	Life Coach



SNDBX The Entrepreneur Growth Engine





Joram Mwinamo

Founder & CEO - SNDBX

Mr. Mwinamo is a strategic planning consultant with 20 years' experience working with SMEs across Africa. He is the co-founder and CEO of SNDBX, the first comprehensive and sustainable entrepreneurship support organisation in the world.

He is innovative and inspirational in his approach and has top skills in Organisation development, Business Strategy development and Implementation, Leadership Development, Entrepreneurship Development and Organisation Culture.

Mr. Mwinamo is fondly referred to as the chief entrepreneur in East Africa. His high entrepreneurial empathy and strategic mind has seen him inspire the success of many businesses.

His rhetoric constantly challenges the status quo and seeks to initiate new ideas on how entrepreneurs can receive the support they need to grow their businesses.

Joram is also a writer and blogger at

inspiringgreatess001.wordpress.com where he seeks to inspire entrepreneurs and businesspeople towards doing business with integrity and to be engaged in the society and be change agents.



Alice Ngugi

Insurance Expert

Alice has 14 years' experience working with corporates and SMEs. She is passionate about simplifying insurance solutions for entrepreurs and desires to change the public view of the insurance industry.

She has excellent client service skills, ensuring smooth service and openness with regards to follow up and Insurance advice.



The Potter's Touch Insurance Agency based at the SNDBX, is an Insurance Intermediary that provides sound advice on Insurance and facilitates fast claims processing to both corporate and individual clients.

We aid the client to get the right policy that sufficiently covers them against risks and follow up for them claims so that they are satisfied with claims settlement.



Alex Mwai

Digital Marketing Expert

Alex is a passionate digital strategist and marketer with 9 years experience working with SMEs.

He is digital-savvy and methodical in his approach. He has top skills in Online Strategy Formulation, Implementing Digital Solutions, Brand Building online and Social Media Marketing and Advertising.



Archer Digital, based at the SNDBX, is a fully fledged digital marketing agency. We provide and implement tools and platforms that help you reach, acquire, engage and retain your target market while positioning your brands online the right way.

True to the village philosophy at the SNDBX, we keep our flame alive through love of detail and hunger for new knowledge to develop digital solutions.



Angela Kioi

Legal Expert

Angela is a lawyer of the High Court with over 7 years' experience working with SMEs.

She is a consummate professional with expertise in Commercial law, Litigation, Mergers & Acquisitions and Corporate Restructuring.



Kioi & Co, based at the SNDBX is an innovative law firm that has positioned itself in corporate law, real estate and commercial litigation.

We have experience in providing premier legal services for businesses to ensure that our clients are able to concentrate on the growth of their business within a legal framework that helps them achieve their objectives.

True to the village philosophy at the SNDBX, Kioi & Co, listen and understand businesses to actualise whats most important to you.



Benson Nyagu

Brand Identity and Strategy Expert

Nyagu has 20 years local and International experience in the creative and communication industry having worked for leading agencies and multi-national companies on various communication campaigns and branding assignments.





FUSED combines brand core thinking, strategy and communication to produce a seamless brand system that impacts the bottom-line positively, through a seamless and innovative approach that bases all thought from a brand strategy perspective.

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Ideas at start-up, businesses in need of a fresh perspective and giant-slayers on a growth trajectory will all find unparalleled creative capacity in FUSED.

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Charity Mwanzia

Courier and Logistics Expert

Charity comes with over 12 years experience working with SMEs. She is passionate, innovative and intentional in her approach to evaluate and implement improvement strategies for courier and logistics processes and companies.



lanstar Ltd is a consulting and training firm established in 2015. The company works with organizations across Kenya, East and Southern Africa regions to enhance and improve courier and logistics processes within three key business goals: customer satisfaction, cost effectiveness and revenue growth.

lanstar Ltd is NITA registered and the team offers programs in leadership and performance management, logistics planning and management of exports. We also offer imports, customs clearance, distribution, delivery, fleet and corporate transport and customer experience management services.



Charles Simba

Technology Adviser and ICT Strategy Expert

Charles has more than 15 years of progressive experience in business transformation and technology consulting in Africa, Middle East, the United Kingdom and Ireland.



Cygnite, based at the SNDBX, is a technology advisory and innovation company that works with organisations that wish to adopt technology or technology-led business models. We help clients conceptualise, design, source for and deploy relevant technology and innovation. Sometimes we help them review existing systems and advise on how these can be improved or better aligned to the business.

True to the village philosophy at the SNDBX, we are indigenous with international experience and capability.



Chris Odongo

Business Strategy Expert

Chris ihas worked with SMEs for over 22 years, transforming entrepreneurs and businesses across Africa through strategic planning.

He has a team of over 15 experts with top skills in business coaching, strategy development, facilitation, leadership development, and personal development.



WYLDE, based at the SNDBX, is an unmatched ecosystem of strategy experts that provides strategic planning and business coaching services to ambitious SMEs and people so that you can develop practical steps to unlock the winner in you and achieve your business aspirations. True to the Village Philosophy at SNDBX, at Wylde we are indigenous, in-depth, and holistic in our approach. WYLDE has worked with over 5000 entrepreneurs in cohorts or directly and enabled many of them to create jobs, grow their incomes and profitability.

At Wylde International we believe in giving you the tools you need to bring out the Winner in you.



Herbert Thuo

Startup Strategy Expert

Herbert Thuo is the Startup Strategy Expert whose background is in strategy, technology and marketing and has worked across various levels and different geographies/ projects in Africa over the last 14 years.

Herbert is passionate about the critical role that advisory & coaching plays in the growth and scale of SMEs, Startups & Family businesses across Eastern Africa. With projects handled exceeding \$100 Million in added value, Herbert has managed to cut out a niche focus area in business advisory specifically fashioned for SMEs, Startups & family businesses.



ANSA Africa based at the SNDBX, is an organisation passionate about the critical role that advisory & coaching plays in the growth and scale of SMEs, Startups & Family businesses across Eastern Africa.

They have extensive experience in delivering strategy across large and small businesses over the last 14 years across Sub Saharan Africa; ANSA has a team of high performance & experienced growth consultants cutting across various focus areas such as go-to-market advisory, BIG Data, Investor readiness, post-investment technical assistance, legal for startups, business process re-engineering for startups, product development & design thinking for product & services design.



Lucy Njoroge

Governance Expert

Lucy is a Certified company secretary and Governance auditor with over 30 years experience.

She is passionate about defining and achieving corporate governance success through; development of governance structures and execution plans for sound and steady business growth.



Business Deepening Hub, based at the SNDBX, is a governance consultancy firm that provides audits, training and implementation of governance principles in businesses so that you can achieve sustainable success.

True to the village philosophy at the SNDBX, Business Deepening Hub is grounded and backed by solid credentials and work in accordance to The Institute of Certified Secretaries governance audit standards.



Dr. Lucy Kiruthu

Customer Experience Expert

Dr. Lucy has been helping companies and SMEs maiximise their returns from better management of their customers for over 22 years, offering customer experience efforts in shaping the overall strategy by designing a delightful and excellent end-to-end customer experience and developing the team's competencies.



Evolve Business Consultants support businesses to become more customercentric by developing customer focused teams and shaping the overall strategy to become more customer centric and guiding company-wide interventions such as mapping out the end-to-end experience. Through research, Evolve consultants capture customer and staff insights and support the customer experience transformation process.

The end goal for Evolve is to drive business performance by creating a loyal customer base! Loyal customers are unquestionably good for business, they come back and bring others with them.



Mary Gitari

PR Expert

Mary is a leading public relations advisor with over 15 years experience working with entrepreneurs to monetize their ideas.

She has successfuly implemented multi-sector campaigns for over 100 bluechip companies and SMEs in Africa, Europe and the U.S.



BrandsparkPR, based at the SNDBX, is a Public Relations Consultancy that provides Public and Media Relations, Crisis Communications, Event Planning & Management and Media Training. We work with local companies looking to grow and scale within the Kenyan market and beyond.

We pride ourselves in telling unique brand stories that help brands endear themselves to their target consumers so that the businesses can grow and expand.

True to the village philosophy at the SNDBX, we interrogate, collaborate and execute together with the different experts to keep your business growing.



Rosslyn Sadia-Mutahi

Process and Quality Expert

Rosslyn has over 12 years of experience working with individuals and teams who want to simplify work, increase productivity and amplify profitability.

Her approach is simple and engaging.

Rosslyn is committed to empowering people with knowledge and skills that allow them to become self-sustaining.





Top Tier, based at the SNDBX, is a quality management consulting firm that empowers organisations to consistently deliver on quality by creating frameworks for repeatable and sustainable business processes.

True to the village philosophy at the SNDBX, Top Tier uses a collaborative approach and globally recognised quality management methodologies to deliver maximum value for your organisation.



PJ Alubbe

Human Capital & Leadership Expert

PJ Alubbe is the Human Capital and Leadership Development expert with over 20 years' experience working with corporates and SMEs.

He is pragmatic in his approach whose expertise is in strategic thinking, adaptive learning, personal leadership development and change management.

As a Board harmonizer, PJ is a social architect who generates impact through behaviour change programs, having authored a number of books on Leadership development.

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Forward Surge Consultants based at the SNDBX, is a leadership development organisation that provides consultancy, training, and coaching to emerging, strategic, impact and legacy leaders, so that these respective leaders can connect purpose to their passion, define their context and reality, and harness the ability to ask appropriate leadership questions.

Forward Surge looks to create positive change in leadership behaviour that is not only sustainable but is acknowledged by others.

Reema Doshi

Marketing Expert

Reema is a marketing professional with over 15 years of experience working with startups and SMEs. She is result-oriented and customer-driven in her approach.

She has top skills in marketing, management, branding and advertising with a keen focus on content marketing and customer service.



Ardy Marketing based at the SNDBX, is a Marketing Firm that provides marketing services to startups and SME companies. The goal is to assist businesses to generate brand visibility and growth through targeted marketing hence becoming world class brands.

True to the village philosophy at the SNDBX, Ardy marketing focuses on the right opportunities for each client & embraces an end-customer driven mindset that ensures success in achieving businesses' objectives.



Robert Ochieng

Invesment and Wealth Management

Robert has worked in the financial and investment services industry for over 10 years. He has helped over 5,000 Africans get started in investing.

Ochieng is renowned for his ability to break down and demystify money & investments in a way that is relevant for all.



Abojani Investment Ltd. is a leading financial and investment advisory firm operating in Kenya working with entrepreneurs, startups and SMEs to help them create wealth and live fulfilled lives. They are the go-to company for investment and getting the most out of your money.

Abojani is a member of the highly esteemed Institute of Certified Investment and Financial Analysts (ICIFA). Abojani has recently partnered with the Nairobi Securities Exchange (NSE) to work with the NSE Digital Academy to jointly increase the awareness of capital market products and opportunities through financial education in the country.



Joy Thuo

Team Building Expert

Joy Thuo-Mutethia has building teams and creating cohesion in companies over the past 5 years. She is meticulous and creative in her approach to team building and has top skills in conflict resolution as a certified mediator, team dynamics development, interpersonal skill evaluation & development and holistic team building facilitation & training.

Joy is a mindfulness practitioner who is passionate about positive open minded conversations that expand perspectives.



Osotwa, based at the SNDBX, is a retreat and adventure experience service provider that seeks to provide quality customised, fun and engaging experiential learning activities through; Building Services, Hiking Expeditions, Adventure Retreats Programs for SMEs to enhance their team dynamics and interpersonal connections.

The programs help in team communication, conflict management and collaboration which potentially unlocks the full ability of the team synergies.



Karanja Kamande

Occupational Safety and Health

Karanja Kamande has 12 years experience in ensuring workplace environments have appropriate risk mitigation systems that necessary to protect employees and stakeholders from harm.

He is pragmatic and erudite in his approach. He is an approved Safety Advisor and Fire Safety Auditor who is passionate about creating workplaces that occupationally safe and healthy.

Continues



PrimeOSH based at the SNDBX, is a Occupational Safety and Health consulting firm that provides statutory audits, safety awareness training and implementation of occupational safety and health principles in businesses so that you can achieve compliance and develop a safety culture.

True to the village philosophy at the SNDBX we PrimeOSH have a collaborative, pragmatic approach to our work with clients.



Winnie Gor

Events & Image Consulting Expert

Winnie Gor has 14 years' experience providing event management and related services to SMEs, international organizations, as well as private and public sectors.

As a communications professional, she is skilled in public relations, marketing communications, events management, stakeholder management, brand management, internal communications, project management and crisis communications.

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Winnie Gor Consultancy is a fully-fledged communications agency that deals in Public relations, marketing communications, Public affairs, Personal brand management and Events marketing. WGC combines an intimate knowledge of the media and business environments and communications expertise to support their clients' needs.

They are passionate about event management across different African markets and work with major stakeholders in the events industry to design and meet each client's needs and expectations.



Stephanie Nguku

Investor Readiness Expert

Stephanie has been working with SMEs over the past 12 years in the commercial and financial sector. Her top skills are credit evaluation, financial analysis and modelling, risk assessment and business valuation.



Upscale Consulting based at the SNDBX, is a business support consulting firm that provides investor readiness services by equipping entrepreneurs in preparation to pitch to financiers and investors, to enable them raise capital to finance the growth of their businesses.

Upscale Consulting also provides consulting services for capital providers to originate, evaluate and package suitable investees into profitable and value enhancing investments.

True to the village philosophy at the SNDBX, Upscale Consulting has industry and functional expertise gathered over a decade working in the commercial and financial sector.



Shikala Mwachi

Web & Mobile Application Expert

Shikala Mwachi is a Web and Mobile Application, System development Expert with over 20 years' experience working with SMEs, governments and Corporate businesses. He is systematic and creative in his approach. He has top skills in IT project management, system design and matching ICTs to business challenges.

Shikala uses a persistent and flexible approach to making a positive and real difference by assisting you to choose the optimum ICT solution that fully interprets its business drivers and delivering a fit-for-purpose outcome.



Phi Sigma Mu Consult (psmConsult) is a limited liability company duly registered in the Republic of Kenya. We have over 15 years experience building web based enterprise applications in Kenya and Europe. We specialize in creating bespoke development teams put together specifically for our clients and excel at running effective software development processes.

PSM Consult exists to bridge conversations between business and technology. Our services ensure that technology not only meets the requirements of its users but that it is implemented and managed to realize the promised benefits and key performance indicators.



Franklin Masinde

Sales Expert

Franklin Masinde is a Sales Expert with more than 20 years' experience in various local and international sales fields. He is very pragmatic, practical and result-oriented in his approach to SME sales.

He has top skills in overcoming sales challenges, sales strategy, sales Training for FMCG, Technology & Service oriented markets and improving sales conversion rates is his forte. Helping the Sales team sharpen their skills to drive better sales revenues and profits is his joy.



Ecents Marketing, based at the SNDBX, is a leading Sales improvement partner that provides top-notch sales-related support services such as Sales strategy, training, coaching as well as Revenue growth paths to both SMEs and corporates within the SME and Service sector spaces.

Our clients have reported satisfaction with the exponential impact our sales interventions have had on their revenues True to the village philosophy at SNDBX, we collaborate with other experts to ensure SMEs flourish in a sustainable, cost-effective manner.



Silas Omenda

Research Expert

Silas Imende Omenda is the founder and CEO of DIVERGENT, a company based in Kenya . He has an impressive 17 years of experience in market and social research within the Sub-Saharan Africa region.

Silas has successfully managed multinational research projects across various countries in sub-Saharan Africa, covering a wide range of disciplines. Silas's dedication to his field is further evident through his certification in Predictive Analytics labs, which enhances his ability to leverage data-driven insights in his work.



Divergent based at SNDBX, offers a wide range of research and analytics outsourcing services to SMEs and Corporates in Private, public and non-profit sectors to make evidence-based decisions and equip the players in these sectors with relevant skills for the improvement of their social and economic performance.

With innovative research and data collection processes, their data driven solutions have helped their clients to outperform its competitors by improving business and operational performance. Divergent as her name suggests, avoids common limiting assumptions in making data deductions.



Thomas Warirah

Accounting & Finance Expert

Thomas Warirah is an Accounting and Finance professional with 25 years of experience working with Corporates and SMEs.

He has top skills in accounting, management reporting, internal controls design and implementation, accounting automation and compliance. He has helped organizations set up, operationalize and restructure their internal finance functions and automate their functions.



ProbityConsult, based at the SNDBX, is an Accounting and Finance consultancy that deals with outsourced, accounting, internal controls review, design and implementation, management reporting, accounting, automation, payroll and financial expertise capacity building for organisational finance personnel.

True to the village philosophy at the SNDBX, ProbityConsult prides itself in its collaborative approach to tailor-fitting solutions for every client in the most efficient manner.



Andrew Karue

Risk Management expert

Andrew Karue is the Risk Management expert at SNDBX and is an Actuarial Professional with over 15 years' experience in the financial services sector as a consultant as well as a leader in a multinational insurance company where he served in various capacities including Actuarial, Product Development, Strategy and Financial Business planning.

He has top skills in Critical thinking and Problemsolving and applies these skills to creating and protecting value for companies through Risk Management.



Three Strands Consulting based at the SNDBX, is a Kenyan consultancy that offers Enterprise Risk Management Services to SMEs assisting them identify growth opportunities while at the same time de-risking their business to make them more sustainable and fundable.



Kenvina Nyambura

HR expert

Kevina Nyambura is the HR expert at SNDBX with over 15 years experience working with SMEs. She is a pragmatic problem solver who focuses on simple solutions to people challenges faced by employers.

She has top skills in recruitment, onboarding, performance management and is an excellent trainer. She is passionate about talent management.



Fanisi HR Solutions which is based at the SNDBX, is a HR agency that focuses on HR or employment needs of SMEs or smaller organisations. With 15 years' experience, the Fanisi HR team works to ensure compliance, the right placement of talent, growth and development of teams and work organisation.

We are competent at implementing performance management systems as well as learning and development programs. These services are valuable to business owners and small organisations that do not have an optimal HR Department so that they can meet their strategic goals through their employees. True to the village philosophy at the SNDBX, our approach is simple, affordable and effective.

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Frida Owegi

Travel expert

Fridah is a reputable Kenyan travel consultant with over 15 years of experience in strategic travel management worldwide. She takes an innovative approach to travel where she aims to maximise her client's experience while reducing their costs.

Her main services are in travel management, visa application, tours & safaris, air ticketing etc.



Orchid Travels is a travel management company with over 15 years of service experience in the travel industry. We offer unbiased and professional guidance to corporate travel to control and significantly reduce the cost in all travel related areas.

Our niche is our ability to partner with small and medium sized enterprises and grow with them giving them all the attention they need.







The Board



Philip Odera Board Chairman

Serving as SNDBX, Board Chair, Philip is a 21st century leader and has over 30 years of financial and banking experience. A banker by profession, he has covered varied top managerial assignments across different cultures and geographical locations including Kenva, Uganda, Tanzania, Malawi, Nigeria, Democratic Republic of Congo, Pakistan, Malaysia and Singapore.

Using his diverse cultural exposure. Philip provides advisory services to organisations facing delicate long-term investment decisions for the Africa expansion goals,

Philip also advises talented organisations and entrepreneurs in his role as Executive Partner at Titans D'Afrique - a consortium of experienced regional leaders who volunteer their skills to empower and upskill Africa's emerging leaders. He has a first degree in Economics and an MBA in Finance from Boston and is an alumnus of the prestigious London Business School SEP Program.



Carole Wainaina

Ms. Wainaina is a well-respected senior executive with global experience in the private and public sectors. She has been part of strategy formulation, leading multi-disciplinary teams, and driving organisational change.

She is the Special Advisor to the CEO at Africa50 and has previously served as the Assistant Secretary General for Human Resources of the United Nations. She has a wealth of experience of more than two decades of senior positions at multinational corporations.



Kenneth is the CEO of Britam Asset Managers (Kenya) Limited. He has more than 16 years of experience in asset management, risk management, investment product structuring and investment innovation in East Africa and Europe.

He is passionate about allocating long term capital and is a respected thought leader in structuring and executing investments into alternative assets such as infrastructure, private credit and private equity.

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The Board (cnt)



Dr. Mbithe Anzaya

Dr. Mbithe Anzaya is an Executive and Systemic Team Coach and People Management expert with a doctorate in Strategic Human Resource Development.

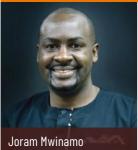
She has over 20 years global and local experience in various sectors including the airline industry, international non-profit organisations and academia. She is a member of the Harvard Business Review Advisory Council, founder of Kaskazini Coaching and co-founder of a Christian mentoring and coaching organisation.



Conrad is the Director and Co-founder of Innova Limited. He is an entrepreneur and software engineer with years of experience in design, architecture and development of financial instrument management solutions for investment houses and banks (custody, fund management, pensions and unit trusts).



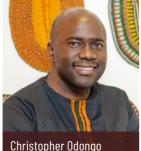
Founding Directors



Chief Executive Officer

Fondly referred to as the chief entrepreneur in East Africa, with over 15 years of experience. Mr. Mwinamo has constantly been involved in policy development and championing for a better SME growth environment.

His high entrepreneurial empathy and strategic mind has seen him inspire the success of many businesses. His rhetoric constantly challenges the status quo and seeks to initiate new ideas on how entrepreneurs can receive the support they need to grow their businesses. He is the co-founder and CEO of the SNDBX, and a board member of Amnesty International and a member of the Steering Committee at Aspen Network of Development Entrepreneurs.



Christopher Udongo Founding Director

Chris is a strategic planning consultant and business coach with 22 years experience working with SMEs across Africa. He has top skills in business coaching, strategy development and facilitation of leadership and personal development.

At WYLDE International, Christopher Odongo leads a team of brilliant consultants and associates, who have transformed more than 300 businesses, using an inspirational growth program for entrepreneurs. If you are looking to build a robust entrepreneurship ecosystem or to build an organisation from startup to growth stage or to motivate entrepreneurs or employees to achieve their goals, Christopher is the right person for the job.



Kiriinya stands shoulder to shoulder with global thought leaders. He is a financial services professional, with over 19 years experience gained through various leadership roles in operations, investment banking in a leading multinational bank and a local private equity firm.

Mr. Kithinji is the co-founder of SNDBX and serves as Director of Strategy for WYLDE and SNDBX. Kiriinya is also a co-founder of Alpha Plastic Industries Ltd, a bottling company in Thika town.

Looking to engage?

karibu@sndbx.ke

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Visit our website at www.sndbx.ke to learn more and join the commune

